

Wenham Board of Selectmen
Bessie Buker School Multi Media Room
June 7, 2005 ~7:30 PM

APPROVED BY
BOARD OF SELECTMEN
AT THEIR MEETING OF

July 26, 2005

Present: Selectmen, Tom Tanous Chair; Peter Hersee; Don Pickard
Also Present: Jeff Chelgren, Town Administrator; Catherine Tinsley, Secretary

Mr. Tanous opened the meeting at 7:32 PM and welcomed the audience.
He went on to recognize the work done by Don Pickard who served as Chair the previous year.
He opened the meeting for questions from the public. There were none.

ANNOUNCEMENTS

Continued Annual Town Meeting and scheduled Special Town Meeting June 16, 2005
Mr. Pickard announced that the Continued Annual Town Meeting and the Special Town Meeting is June 16, 2005.
He identified the two articles on the Warrant as the School operating budget override and the dissolution of the Historic District Commission.
Mr. Hersee moved to recommend approval of the Article I, the School Budget.
Mr. Pickard seconded and the motion was approved by unanimous vote.

Mr. Tanous identified that as Chairman of the BOS he received a letter of intention from Police Chief MacKenzie to retire on September 1, 2005.
Mr. Pickard moved to accept the letter of retirement from Chief MacKenzie. Mr. Hersee seconded and the motion was approved by unanimous vote.
Mr. Tanous went on to identify that it is appropriate and necessary to make public the executive session minutes from May 31, 2005 and the attached agreement between the Town and Chief MacKenzie regarding discussions between the two parties.
Mr. Hersee moved to make the executive session minutes of May 31, 2005 regarding the discussion held with the Police Chief of the terms of his retirement public.
Mr. Pickard seconded and the motion was approved by unanimous vote.

OLD BUSINESS

Annual Appointments Continued

Mr. Pickard and Mr. Hersee moved to approve the annual appointments as read. **This list is a part of these minutes.**

The A. Winslow Dodge appointment was corrected to Albert W. Dodge.

Mr. Hersee made public that his wife is an employee of the Wenham Police Department and by doing this there is no conflict regarding his vote.

The motion of appointments was approved by unanimous vote.

NEW BUSINESS

Fee Schedule Changes (Public Hearing)

Mr. Chelgren identified that a survey of permitting fees from approximately eight local communities was recently completed.

He went on to say that in order to stay current with our fee structure, Wenham will increase permitting fees to raise revenue that is fair and necessary.

Mr. Chelgren will work with the Committees in charge of the fees to make changes.

Mr. Hersee moved to adopt the fees as listed for the Zoning Board of Appeals, Planning Board, BOS, Electrical Permitting fees, Plumbing and Gas fees, and Building permit Fees.

Mr. Pickard seconded and the motion was approved by unanimous vote.

Mr. Chelgren identified that they have been working closely with the town of Hamilton and the Regional School Committee on a Capital Management Plan.

He went on to say that an Advisory Committee will be appointed to make recommendations to the Boards regarding a Capital Management Committee.

He briefly discussed those appointments, noting that Wenham, Hamilton and the School Committee will each make two appointments and that the Long Range Planning Committee will make three at-large appointments.

Mr. Chelgren identified that he has received two applications to date.

Interviews of the applicants will be scheduled and a recommendation made for the next meeting on June 21, 2005.

REPORTS

Town Administrator

Mr. Chelgren identified that Finance and Advisory Committee requested a site visit of the Bolder Lane property. He told the BOS that the site visit is scheduled for June 13, 2005 at 6:30 PM.

Gordon College Request - Yellow Blinking Light

Mr. Chelgren identified that Gordon College is requesting the installation of a blinking yellow light to be located at the crossing in front of the Bennett Center on Grapevine Road that is frequently used. Gordon College has indicated that this is a dangerous spot because vehicles gain speed while coming down the hill towards the college campus.

The BOS agreed to get input from the Police Chief and the Safety Officer.

The BOS requested that a representative from GC attend a meeting and make a presentation to them regarding the necessity for this light.

Mr. Chelgren told the BOS that the Federal Railroad Administration is identifying the legitimacy of whistle ban requests from Towns that submitted the documentation and that Wenham is in the second round of this consideration.

Chairman

Mr. Tanous identified that the BOS has received the Resignation of Charlie Thibeault, from the Iron Rail Commission. He went on to say how much Mr. Thibeault has done for the town and that with deep regret the Town accepts his resignation.

Mr. Tanous also identified that the BOS has received the Resignation of Sue Bannon from the Council On Aging. He noted that she is still serving on other Boards in the Town and thanked her for her service.

MINUTES

Mr. Hersee moved to accept the minutes of the May 17, 2005 policy meeting with edits as indicated. Mr. Pickard seconded the motion and it was approved by unanimous vote.

Mr. Hersee moved to accept the minutes of the Regular BOS Meeting of May 17, 2005 with edits as indicated. Mr. Pickard seconded and the motion was approved by unanimous vote.

Mr. Hersee moved that the summer weekend fire station coverage begin on June 22, 2005 and be continued until the first week in September.

Mr. Pickard seconded and the motion was approved by unanimous vote.

Resident Don Costin questioned the BOS regarding the agenda, asking why the BOS is not discussing the Police Department transition plan.

Mr. Tanous responded that the Selectmen are not prepared for this discussion and it will be held at another meeting.

Mr. Dodge told the BOS that the new tree warden needs to meet with the BOS.

Mr. Hersee moved to enter into executive session for the purpose of discussion on going negotiations and return to open session for the purpose of adjournment.

The motion was approved by roll call vote.

9:28 PM The BOS returned to open session.

Mr. Hersee moved to adjourn and it was unanimous to adjourn.

Wenham Board of Selectmen
Bessie Buker School Multi Media Room
May 31, 2005

APPROVED BY
BOARD OF SELECTMEN
AT THEIR MEETING OF
June 7, 2005

EXECUTIVE SESSION

Present: Selectmen, Tom Tanous Chair; Peter Hersee; Don Pickard

Also Present: Jeff Chelgren, Town Administrator; Catherine Tinsley, Secretary

Mr. Hersee moved that the BOS enter into executive session for the purpose of discussing ongoing negotiations.

Mr. Pickard seconded the motion and it was approved by roll call vote.

Mr. Weaver and Chief MacKenzie were asked to participate in this discussion.

Chief MacKenzie's Retirement

Chief MacKenzie addressed the BOS and stated that he has not been able to contact his attorney regarding the preparation of a retirement documentation. He referred to section III of the retirement agreement between the Town and himself and read the statement in question.

Mr. Chelgren identified that the Town's Labor Counsel, Larry Donohue, has reviewed the document and finds it to be acceptable.

Chief MacKenzie informed the BOS that he does not have a letter of retirement at this time.

Mr. Pickard moved to authorize the BOS Chair to sign the subject retirement agreement with Chief MacKenzie, contingent upon the receipt of a formal letter of retirement.

Mr. Hersee seconded the motion and it was approved by unanimous vote.

Chief MacKenzie requested a copy of the motion for his records.

It was agreed by all parties that the Chief's retirement will be announced at the June 7, 2005 BOS meeting.

Before reviewing the details of the agreement, Mr. Tanous stated that the contents of the agreement (a copy of which is attached to these minutes) would remain confidential until such time as it is appropriate to release them from executive session.

After a brief discussion, Chief MacKenzie left the meeting.

9:08 PM - Mr. Hersee moved to return to open session, Mr. Pickard seconded and the motion was approved by roll call vote.

AGREEMENT

THIS AGREEMENT is between the Town of Wenham, Massachusetts ("Wenham") and William MacKenzie, Chief of Police of the Town of Wenham ("MacKenzie").

For good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged by both parties, the parties hereto hereby agree as follows:

ONE: MacKenzie will be placed on administrative leave effective July 1, 2005.

TWO: Wenham will pay to MacKenzie his full salary and benefits through August 31, 2005.

THREE: MacKenzie will retire from his position as Police Chief on September 1, 2005, said retirement to take effect immediately as of said date. For the purposes of this Agreement, September 1, 2005 is "the time of MacKenzie's retirement."

FOUR: At the time of MacKenzie's retirement, Wenham will owe MacKenzie five (5) weeks of paid vacation. On September 1, 2005, MacKenzie will make an election between taking the five (5) weeks of paid vacation or taking an immediate buy-out of said vacation time. In the event that MacKenzie elects to take the buy-out, Wenham will forthwith pay to him the sum of Eight Thousand Nine Hundred Thirty-Four (\$8,934.00) Dollars, less deductions as stated hereinbelow.

FIVE: At the time of MacKenzie's retirement, Wenham will owe MacKenzie ninety (90) days of sick leave buy-back (representing one-half of his accumulated one hundred eighty (180) days) at his per diem rate of pay. Therefore, at the time of MacKenzie's retirement, Wenham will forthwith pay to him the sum of Thirty-One Thousand Five Hundred (\$31,500.00) Dollars, less deductions as stated hereinbelow.

SIX: All payments made by Wenham to MacKenzie pursuant to this Agreement shall be made through Wenham's ordinary payroll, with all appropriate deductions made for taxes and 457 Deferred Compensation.

Approval subject to reception of letter of Retirement,
Executed this 31 day of May, 2005.

Thomas Tonus, Chairman
For the Town of Wenham, Massachusetts

William MacKenzie
William MacKenzie

Chief	Base Pay	\$1,461.78
William F. MacKenzie	Incentive	\$292.36
	MSR	\$0.00
	Weekly	\$1,754.14
	Shift Differential	\$0.00
	EMT	\$32.69
	Total Weekly Pay	\$1,786.83
Daily 350.83	350.83 X 90 days	\$31,574.70

31,574.70 (sick-time buy back 90 days)

32,162.94 (with EMT)

1786.83 X 9 weeks = 16,081.47 (Admin Leave)

1786.83 X 5 weeks = 8,934.15 (5 weeks vacation)

8110.75
457 payroll deduction
\$10K tax savings

Year	Appt Type	Department/Office	Full Name	Position	Date
2005-2006	Staff	Town Administrator	Jeffrey A. Chelgren	Town Administrator	June 30, 2006
2005-2006	Staff	Town Administrator	Nichole Hagstrom	Town Administrator's Assistant	June 30, 2006
2005-2006	Staff	Finance	Richard Viscay	Finance Director/Town Accountant	June 30, 2006
2005-2006	Staff	Treasurer/Collector	Sarah F. Johnson	Treasurer/Collector	June 30, 2006
2005-2006	Staff	Treasurer/Collector	Julie Nelson	Assistant Treasurer/Collector (Interim)	June 30, 2006
2005-2006	Staff	DPW	Daniel Lynch	Director of Public Works	June 30, 2006
2005-2006	Staff	Permitting	Kathleen Teel	Permitting Office Coordinator	June 30, 2006
2005-2006	Staff	Police	Susan M. Hersce	Secretary to the Chief of Police	June 30, 2006
2005-2006	Staff	COA	John Marks	COA Van Supervisor	June 30, 2006
2005-2006	Staff	Conservation	Linda Hansen	Conservation Coordinator	June 30, 2006
2005-2006		ADA	Bruce D. Blanchard	ADA Coordinator	June 30, 2006
2005-2006		Animal Control	Carol Larocque	Animal Control Officer	June 30, 2006
2005-2006		Animal Control	Stephen Kavanagh	Indigenous Animal Control Officer	June 30, 2006
2005-2006		Electrical	Robert B. Brown, Jr.	Inspector of Wires	June 30, 2006
2005-2006		MBTA	Don Costin	MBTA Designee	June 30, 2006
2005-2006		Oil Burner	Jeffrey Baxter	Oil Burner Inspector	June 30, 2006
2005-2006		Plumbing & Gas	William Thomas	Plumbing & Gas Inspector	June 30, 2006
2005-2006		Tree Warden	Pierre Erhard	Superintendent of Moth Work	June 30, 2006
2005-2006		Town Counsel	Paul D. Weaver	Town Counsel	June 30, 2006
2005-2006		of Wood and Bark	Harold W. Boothroyd	Surveyor of Lumber and Measurer of Wood and Bark	June 30, 2006
2005-2008	3 year	Zoning	Jonathan A. Stringer	Board of Zoning Appeals	June 30, 2008
2005-2006		Zoning	Francis J. McNamara, III	Associate Member, Board of Zoning Appeals	June 30, 2006
2005-2006		Zoning	Timothy Mansfield	Associate Member, Board of Zoning Appeals	June 30, 2006
2005-2006		Long Range Planning	James Q. Purdy	Chairman, Long Range Planning Committee	June 30, 2006
2005-2006		Long Range Planning	Richard E. Quinn, Jr.	Long Range Planning Committee	June 30, 2006
2005-2006		Long Range Planning	Douglas Hall	Long Range Planning Committee	June 30, 2006
2005-2006		Long Range Planning	Cynthia McCue	Long Range Planning Committee	June 30, 2006
2005-2006		Long Range Planning	Eleanor Thompson	Long Range Planning Committee	June 30, 2006
2005-2006		Long Range Planning	Don Bannon	Long Range Planning Committee	June 30, 2006
2005-2008	3 year	Conservation	Patrick Wilson	Chairman, Conservation Commission	June 30, 2008
2005-2008	3 year	Conservation	Kenneth Whittaker	Conservation Commission	June 30, 2008

Year	Appt. Type	Department/Office	Full Name	Position	Date
2005-2008	3 year	WISSH	Susan M. Harnisch	Chairman, WISSH Committee	June 30, 2008
2005-2007	3 year	WISSH	A. Winslow Dodge	WISSH Committee	June 30, 2007
2005-2006	3 year	WISSH	Jack Hauck	WISSH Committee	June 30, 2006
2005-2008	3 year	WISSH	Sue Bannon	WISSH Committee	June 30, 2008
2005-2007	3 year	WISSH	Donald Killam	WISSH Committee	June 30, 2007
2005-2008	3 year	WISSH	Ann Mulry Shaw	WISSH Committee	June 30, 2008
2005-2007	3 year	WISSH	Thomas Tanous	WISSH Committee	June 30, 2007
2005-2006	3 year	WISSH	Calvin M. Perkins	WISSH Committee	June 30, 2006
2005-2008	3 year	WISSH	Donald F. Luxton	WISSH Committee	June 30, 2008
2005-2008	3 year	COA	Gladys Robertson	Council on Aging	June 30, 2008
2005-2008	3 year	COA	Jean Marchant	Council on Aging	June 30, 2008
2005-2006		COA	Trudy Reid	Council on Aging Outreach Coordinator	June 30, 2006
2005-2006		Bike & Ped	Frances deLacvivier	Chairman, Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Tisha Charman	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	A. Winslow Dodge	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Mary Hull	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Betsy Miller	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Laura Carrigan	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Susan Quateman	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Moiria Riccio	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Conrad Willeman	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Sue Evans	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		Bike & Ped	Lauren Prior	Bicycle & Pedestrian Advisory Committee	June 30, 2006
2005-2006		ECO	Peter A. Hersee	Emergency Center Operations Board	June 30, 2006
2005-2006		ECO	Daniel Lynch	Emergency Center Operations Board	June 30, 2006
2005-2006		ECO	Calvin M. Perkins	Emergency Center Operations Board	June 30, 2006
2005-2008	3 year	H/W Cultural Council	Joanne Jones	Co-Chair, Hamilton-Wenham Cultural Council	June 30, 2008
2005-2008	3 year	H/W Cultural Council	Margaret Crossan	Hamilton-Wenham Cultural Council	June 30, 2008
2005-2006	3 year	H/W Cultural Council	Helen Ribet	Hamilton-Wenham Cultural Council	June 30, 2006
2005-2007	3 year	H/W Cultural Council	Theresa Weinheimer	Hamilton-Wenham Cultural Council	June 30, 2007

Year	Appt Type	Department/Office	Full Name	Position	Date
2005-2008	3 year	H/W Joint Recreation	Renee Laforce-MacDonald	Hamilton-Wenham Joint Recreation	June 30, 2008
2005-2006		H/W Technology Committee	William Furbur	Chairman, Hamilton-Wenham Technology Committee	June 30, 2006
2005-2006		H/W Technology Committee	Thomas Bishop	Hamilton-Wenham Technology Committee	June 30, 2006
2005-2006		H/W Technology Committee	Jeffrey Ham	Hamilton-Wenham Technology Committee	June 30, 2006
2005-2006		H/W Technology Committee	Margaret Whittaker	Hamilton-Wenham Technology Committee	June 30, 2006
2005-2006		Audit Committee	Richard Viscay	Audit Committee	June 30, 2006
2005-2006		Audit Committee	Sarah Johnson	Audit Committee	June 30, 2006
2005-2006		Audit Committee	Lawrence Swartz	Audit Committee	June 30, 2006
2005-2006		Audit Committee	Peter Hersee	Audit Committee	June 30, 2006
2005-2006		Audit Committee	Jeff Chelgren	Audit Committee	June 30, 2006
2005-2006		Audit Committee	Richard Jones	Audit Committee	June 30, 2006
2005-2006		THPS Building Committee	John Darling	Chair, Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	Jeff Chelgren	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	Douglas Hall	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	Thomas Tanous	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	A. Winslow Dodge	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	James Purdy	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	Richard Quinn	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	John Clemenzi	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		THPS Building Committee	Richard Gourdeau	Town Hall/Police Station Building Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Thomas Tanous	Route 97 Light Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Daniel Lynch	Route 97 Light Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Don Killam	Route 97 Light Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Robert Moroney	Route 97 Light Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Gerald Donnellan	Route 97 Light Committee	June 30, 2006
2005-2006		Rt. 97 Traffic Light Committee	Bessie Marilyn Oro	Route 97 Light Committee	June 30, 2006
2005-2006		Public Safety	Robert Blanchard	Deputy Director of Emergency Management	June 30, 2006
2005-2006		Police	Lawrence E. Kavanagh	Police Lieutenant	June 30, 2006
2005-2006		Police	Thomas C. Perkins	Police Sergeant	June 30, 2006
2005-2006		Police	Jeffrey W. Tobey	Police Sergeant	June 30, 2006
2005-2006		Police	David J. Doyle	Police Patrolman	June 30, 2006
2005-2006		Police	Donald R. Woodbury	Police Patrolman	June 30, 2006
2005-2006		Police	Jonathan B. Gray	Police Patrolman	June 30, 2006
2005-2006		Police	Mark S. Fraser	Police Patrolman	June 30, 2006
2005-2006		Police	Christopher J. Machain	Police Patrolman	June 30, 2006
2005-2006		Police	William J. Foley	Reserve Police Patrolman	June 30, 2006

Year	Appt. Type	Department/Office	Full Name	Position	Date
2005-2006	Police		Michael F. Perry	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Timothy H. Ingraham	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Paul B. Ridcutt	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Matthew F. Almeida	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Richard J. Sherry	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Eric M. Clarizia	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Brent T. Morong	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Stanley T. Trocki, Jr.	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Robert C. Brecker	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Brian J. Pratt	Reserve Police Patrolman	June 30, 2006
2005-2006	Police		Ryan W. Davis	Basic Police Reserve	June 30, 2006
2005-2006	Police		Michael J. Mscisz	Basic Police Reserve	June 30, 2006
2005-2006	Police		Brian S. Bibeau	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Steven T. Trocki	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Michael Chase	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Michael Henebury	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Chad P. Labrie	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Shane M. Kavanagh	Auxiliary Police Patrolman	June 30, 2006
2005-2006	Police		Mark S. Fraser	Keeper of the Lock-up	June 30, 2006
2005-2006	Police		Dean W. Pedersen	Chaplain, Wenham Police Department	June 30, 2006
2005-2006	Police		Brent T. Morong	Constable, Wenham Police Department	June 30, 2006
2005-2006	Police		Paul Mendonca	Constable, Wenham Police Department	June 30, 2006
2005-2006	Police		Susan Hersee	Police Matron	June 30, 2006
2005-2006	Police		Laura Wheatley	Police Matron	June 30, 2006
2005-2006	Police		Cynthia Shaw	Police Matron	June 30, 2006
2005-2006	Police		Caroline Wilichoski	Police Matron	June 30, 2006
2005-2006	Police		Judy Fastino	Police Matron	June 30, 2006
2005-2006	Police		Beatrice Silva	Police Matron	June 30, 2006
2005-2006	Fire		Stephen Kavanagh	Acting Fire Captain	June 30, 2006
2005-2006	Fire		Robert Brown	Fire Lieutenant	June 30, 2006
2005-2006	Fire		Eric Fowler	Fire Lieutenant	June 30, 2006
2005-2006	Fire		Thomas Raymond	Fire Lieutenant	June 30, 2006
2005-2006	Fire		Daniel Sullivan	Fire Lieutenant	June 30, 2006
2005-2006	Fire		Jeffrey Baxter	Lieutenant, Fire Prevention Officer	June 30, 2006
2005-2006	Fire		Thomas Curran	Senior Firefighter	June 30, 2006

Year	Appt. Type	Department/Office	Full Name	Position	Date
2005-2006	Fire		Eric Johnson	Senior Firefighter	June 30, 2006
2005-2006	Fire		John Joyce	Senior Firefighter	June 30, 2006
2005-2006	Fire		Jeffrey A. O'Brien	Senior Firefighter	June 30, 2006
2005-2006	Fire		David Raymond	Senior Firefighter	June 30, 2006
2005-2006	Fire		Leonard Tuncburg	Senior Firefighter	June 30, 2006
2005-2006	Fire		Richard Bertone	Firefighter	June 30, 2006
2005-2006	Fire		Michael Binns	Firefighter	June 30, 2006
2005-2006	Fire		Kenneth Burke	Firefighter	June 30, 2006
2005-2006	Fire		Thomas Churches	Firefighter	June 30, 2006
2005-2006	Fire		Joseph Cloutier	Firefighter	June 30, 2006
2005-2006	Fire		Francis Eldridge	Firefighter	June 30, 2006
2005-2006	Fire		Mark Gates	Firefighter	June 30, 2006
2005-2006	Fire		Brian Headley	Firefighter	June 30, 2006
2005-2006	Fire		Christopher Jones	Firefighter	June 30, 2006
2005-2006	Fire		Michael Jones	Firefighter	June 30, 2006
2005-2006	Fire		William Jones	Firefighter	June 30, 2006
2005-2006	Fire		Walter Leszczynski, Sr.	Firefighter	June 30, 2006
2005-2006	Fire		Kevin MacDonald	Firefighter	June 30, 2006
2005-2006	Fire		William Pantos	Firefighter	June 30, 2006
2005-2006	Fire		John Pews	Firefighter	June 30, 2006
2005-2006	Fire		Andrew Reardon	Firefighter	June 30, 2006
2005-2006	Fire		Brad Saunders	Firefighter	June 30, 2006
2005-2006	Fire		Michael Symes	Firefighter	June 30, 2006
2005-2006	Fire		Robert Viel	Firefighter	June 30, 2006
2005-2006	Fire		William Wildes	Firefighter	June 30, 2006
2005-2006	Fire		Robert Wallace	Firefighter	June 30, 2006
2005-2006	Parking		Nichole Hagstrom	Parking Clerk	June 30, 2006